

# Corporate Fact Sheet (1/2)

## Name

Huawei Investment & Holding Co. Ltd

## Head office

Huawei Base, Shenzhen, 518129, China

## Establishment

1987

## Vision and Mission

Huawei's vision and mission is to bring digital to every person, home and organization for a fully connected, intelligent world.

## Headcount and global presence

Huawei has 213,000 employees and operates in over 170 countries and regions, serving more than three billion people around the world.

## Main businesses

The Company and its subsidiaries principally provide end-to-end Information and Communications Technology solutions. This includes the research, design, manufacture and marketing of telecom network equipment, IT products and solutions, intelligent vehicle solutions, and smart devices for telecom carriers, enterprises and consumers.

## Ownership

Huawei Investment & Holding Co., Ltd. is a private company wholly owned by 169,054 of its employees and retired beneficiaries. As of December 31, 2025, Mr. Ren's investment accounts for nearly 0.59% of the company's total share capital.

## Revenue and profit

In 2025, Huawei achieved CNY880.9 billion in revenue and CNY68 billion in net profits.

## Research and innovation

In 2025, the company invested CNY192.3 billion back into R&D, which accounted for 21.8% of its annual revenue. Altogether, the company's R&D investment over the past decade amounts to CNY1.382 trillion.

By the end of 2025, Huawei held a total of 165,000 active patents and had signed over 260 patent licensing and cross-license agreements with many of the world's largest patent holders.

Huawei ranked 6th in the 2025 EU Industrial R&D Investment Scoreboard.

# Corporate Fact Sheet (2/2)

## Senior executives

### Members of the current Board of Directors are as follows:

Chairman: Mr. Liang Hua

Deputy Chairs: Mr. Xu Zhijun, Ms. Meng Wanzhou, and Mr. Wang Tao

Executive directors: Mr. Zhang Ping'an, Mr. Yu Chengdong, Mr. Zheng Liangcai, and Mr. Yang Chaobin

Director who attends BOD Executive Committee meetings as a non-voting attendee: Ms. He Tingbo

Directors: Mr. Ren Zhengfei, Mr. Hu Houkun, Mr. Peng Bo, Mr. Zha Jun, Mr. Hou Jinlong, Mr. Ying Weimin, Mr. Zhou Yuefeng, and Mr. Li Peng

### Members of the Supervisory Board are as follows:

Chairman: Mr. Guo Ping

Deputy Chairs: Mr. Li Jianguo, Mr. Tao Jingwen, and Mr. Ma Qingqing

Executive members: Ms. Chen Lifang, Mr. Yao Fuhai, and Mr. Ren Shulu

Members: Mr. Meng Ping, Mr. Tian Feng, Mr. Li Dafeng, Ms. Yang Li, Mr. Xu Qinsong, Mr. Peng Zhongyang, Mr. Chen Hao, and Mr. Wang Jianfeng

### Fiscal year-end

31 December

### Auditor

KPMG has been Huawei's financial auditor since 2000.

