



# HUAWEI

## Safety, Health, Environmental and Quality Policy Statement ISO 9001:2015 – ISO 14001:2015 – ISO 45001:2018

**Scope: - The project management, supply, installation, configuration, commissioning, maintenance and support of solutions in the Information Communication Technology (ICT) industry**

Huawei Technologies Africa (Pty) Ltd cares for the health and safety of our people, the environment and our resources by ensuring sustainable Safety, Health, Environmental and Quality controls in all operational activities. We are committed to eliminate fatality and injuries to all staff and members of the public, as well as significant environmental impact as a result of our operational activities, which will be controlled through the implementation and improvement of our SHEQ Management System, and compliance with the absolute rules.

Huawei Technologies Africa (Pty) Ltd addresses Customer needs regarding the supply, construction, project management, maintenance and support of related projects, ICT installations, services and solutions and is therefore committed to:

- Implementing international acceptable standards for Safety, Health, Environmental and Quality management systems;
- Ensuring that affected parties and their needs are identified and incorporated into the solutions and services;
- Ensuring an effective structure and provide resources to manage Safety, Health, Environmental and Quality matters, including sustainable development and compliance to applicable legislation,
- Achieving a high standard of environmental care and providing a safe and healthy workplace for employees, contractors and other relevant persons that may be affected by our activities;
- Satisfy applicable statutory, regulatory and other requirements including Safety, Health and Environmental legislation and relevant international obligations as a minimum requirement and implement company standards relative to EHS hazards, aspects and impacts, Programmes and processes to achieve greater protection against risks;
- Establishing annual strategic objectives and continuously improve Safety, Health, Environmental and Quality performance and management system through the following: -
  - Performing regular hazard and aspect identification and risk assessment regarding Safety, Health and Environmental impacts in order to eliminate hazards and reduce risks.
  - Encourage environmental protection among employees, suppliers and subcontractors
  - Ensuring consultation and participation of workers or workers representative on Safety, Health issues.
  - Ensuring competence and awareness regarding relevant Safety, Health, Environmental and Quality issues through effective training, mentoring and communication;
  - Conserving natural resources and reducing the environmental impacts on waste generation and emissions to air, water and land through strategies focusing on correcting, reusing, recycling, safe deposit of waste and life cycle of products and services.
  - Ensuring management of requirements set out in Restriction of Hazardous Substances (ROHS) and Waste Electrical and Electronic Equipment (WEEE) and hazardous waste management;
  - Prevent pollution, injuries, ill health, and also ensure continual improvement in Safety, Health, Environmental and Quality management and performance;
  - Encouraging all employees to report Safety, Health and Environmental hazards and impacts;
  - Ensuring that all accidents leading to fatality, and incidents with an environmental impact, injury, occupational disease, damage to property or process loss are reported and analysed in order to implement corrective and preventive actions;
  - Maintaining a high level of emergency preparedness and response to manage any potential emergency;
  - Establishing and maintaining appropriate controls, including periodic audits and reviews, to ensure that the SHEQ Management System is implemented, updated where needed and is available to interested parties.

CEO

COO

Authorised Signatory & Date

17-09-2019