

# Huawei Türkiye ICT Talent Development Program



### Packing your need

- Seeds For The Future
- ICT Academy
- Telco Young Talent Program

### Climb-Up

- Huawei Student Developers Program
- R&D Summits
- University Collobarations
- Seeds For The Future Scholarship



## Put your flag at the peak

- R&D Coding Marathon
- Ideathon
- ICT Competition





## BEGINNING...

Türkiye's progress in the areas of digital transformation, green energy and technological innovation within the framework of the "Turkish Century" vision is directly linked to the importance given to technology and ICT Education for young people. The government's policies in this area strengthen education programs and initiatives for the younger generation. These are designed to train young people to be competitive and effective individuals in tomorrow's world.

For example, platforms such as Teknofest allow young people to develop their technological skills and produce innovative projects, while inspiring them to pursue careers in science and technology.

Huawei is implementing many different programs to bring young talents, who shape not only today's world but also tomorrow's world by pushing the boundaries of information technologies and innovation, into the Turkish ICT industry.

With this vision, Huawei aims to place young people in Türkiye and around the world at the center of technology and innovation, and to contribute to the future of the industry through various training and development programs. As a reflection of the company's investment in young talents in the ICT industry, the Huawei Türkiye ICT Talent Development Program includes many pioneering projects such as Seeds for the Future, Huawei ICT Academy, Huawei R&D Meetings, and University Collaborations.

These projects provide in-depth training in areas such as 5G, IoT, cloud computing, and artificial intelligence to young talents who are targeted to join the Turkish ICT ecosystem, while encouraging intercultural exchange and entrepreneurial spirit. Through these programs, Huawei leads young people to gain the necessary skills and know-how to adapt to innovations in the ICT industry, find creative solutions to global problems, and shape their own career paths.

Workshops, training seminars, international competitions and opportunities for intercultural interaction provide students with practical experience as well as theoretical knowledge and expose them to real scenarios of business life. Through these programs, students also have the chance to expand their career networks by making valuable connections within a global ICT community.

Through these projects, Huawei aims to not only contribute to the development of individual talents, but also support the sustainable growth of the ICT industry and the digital transformation of society. These efforts affect the company's social responsibility approach and the importance it attaches to equal access to technology. At Huawei Türkiye, we are proud to contribute to the ICT and innovation ecosystem, while enabling young people to maximize their potential and shine as pioneers in the world of technology.

## HUAWEI TÜRKİYE





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# TRAINING

## Packing your need

Seeds For The Future  
ICT Academy  
Telco Young Talent Program



# SEEDS FOR THE FUTURE

## GLOBAL / TÜRKİYE 2008 - 2024

Launched by Huawei in 2008, the program aims to develop local talent, increase knowledge transfer, foster a better understanding of and interest in the ICT industry, as well as encourage participation in building digital communities.

By selecting young talents from around the world to participate in short-term trainings, global competitions and ongoing alumni events centered on digital technology, it provides them

with an important platform to understand industry innovations, experience cross-cultural exchange and develop an entrepreneurial spirit. The program embraces nationality diversity and inclusion as its core values and commits to a minimum participation rate of one-third for female students.

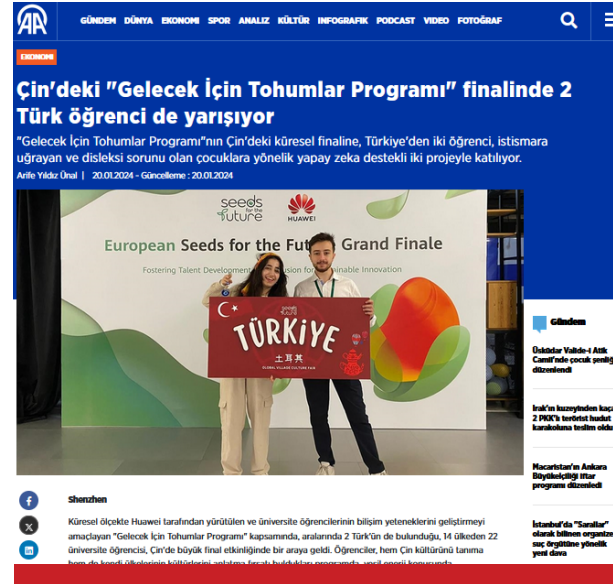
**Seeds for the future project covers 4 main topics. Digitalization, Innovation, Entrepreneurship and Sustainability.**

### Seeds for the Future Project;

To work with local governments and higher education institutions to provide the best students with the latest technological and cultural training such as 5G, Cloud Computing and Artificial Intelligence at a high level, gain hands-on experience in digital life, and provide valuable opportunities,

It enables students to develop leadership skills and deepen their personal mission in an intercultural environment. Encourage innovation and creativity by motivating students to develop problem-solving skills through teamwork,

It aims to create a community of talent for bright students interested in technology, regardless of their country and culture.



Seeds for the Future - Global

- 2008:** Program launched in Thailand.
- 2016:** 80+ countries joined the program.
- 2018:** 1/3 female participation rate committed.
- 2020:** Program moved online.
- 2021:** Tech4Good, the global competition, was launched.

Seeds for the Future - Türkiye

- **2015:** Türkiye hosted the first Seeds for the Future program in 2015 in collaboration with many local leading universities such as Yıldız Technical University, Gazi University, Middle East Technical University and Istanbul Technical University. In 2015, 15 students from Türkiye traveled to China for a study trip. The program briefing was held in Ankara and was attended by a local media outlet and Mr. Zhu Guangyao, Commercial Counselor of the Chinese Embassy in Türkiye. The opening ceremony in Beijing was attended by Mr. Tolga Uçak, Undersecretary of the Turkish Embassy in China. During the closing ceremony, the students had the opportunity to talk to President Erdoğan, who visited the company’s exhibition hall in Beijing, using our telepresence system.
- **2016:** With the participation of the Ministry of Transport, Maritime Affairs and Communications, Ministry of Science, Industry and Technology, Ministry of National Education, Middle East Technical University, Istanbul Technical University, Gazi University and Yıldız Technical University. Between August 1-14, 2016, 12 students participated in the program.



- **2017:** 10 students from 7 leading universities - Boğaziçi University, Ege University, Middle East Technical University, Bilkent University, Istanbul University, Altınbaş University and Koç University - participated in the program.
- **2018:** Media participation increased in 2018. The candidates were interviewed by renowned local television presenter Cem Seymen. Promotional videos were also published on popular local web platforms onedio.com. The students spent two full weeks in Beijing and Shenzhen.
- **2019:** Face-to-face interviews were conducted to select the participants. The students selected for the next phase were divided into five groups in the newly added “Hackathon” phase of the project and presented their projects in a live broadcast event hosted by Cem Seymen.



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**Huawei Seeds for the Future 2023 Kapanış Töreni BTK’da Düzenlendi**

Huawei’nin düzenlediği “2023 Gelecek için Tohumlar Kapanış Töreni” Bilgi Teknolojileri ve İletişim Kurumu Başkanı Ömer Abdullah Karagozlu’da katıldı. Gerçekleştirilen programa Bilgi Teknolojileri ve İletişim Kurumu Başkanı Ömer Abdullah Karagozlu da katıldı. Huawei Türkiye Genel Müdürü Kaya Shi, Türkiye Cumhuriyeti Pekin Büyükelçisi İsmail Hakkı Musa ve Çin Halkı Cumhuriyeti Ankara Büyükelçisi Liu Shaobin’in de katıldığı toplantıda konuşan Karagozlu, teknolojinin günümüzde ulaştığı noktanın bilgi ve iletişim sektörüne etkisi hakkında önemli açıklamalarda bulundu.

Huawei’nin yürüttüğü Seeds for the Future projesinin dünya çapında yetenekli gençleri yetiştirerek onları hedeflerine ulaşmaları için teşvik ettiğinin altını çizen Karagozlu, “Huawei’nin bu girişimi takdirle karşılıyor. Gençlerin dijital dünyadaki en son teknolojilere ve yenilikçi çözümlere odaklanarak, becerilerini geliştirmelerini sağlıyor. Bu yıl ülkemizde sektörde kez gerçekleştirilen bu programın, genç yeteneklere ilham vermek, teknolojiye olan meraklarını geliştirmek ve onları geleceğin liderleri haline getirmek için önemli bir fırsat sunduğunu düşünüyorum. Bu program kapsamında, Türkiye’nin farklı üniversitelerinden seçilen 30 üstün yetenekli öğrenci eğitim kampına katıldı. 5G, yapay zeka, bulut ve dijital enerji gibi konularda eğitimler alacaklar. Bu eğitimlerin, öğrencilerin teknik bilgilerini genişletmek ve profesyonel kariyerlerinde daha da ilerlemek için önemli bir fırsat sunduğu vadığımız bir özerk” şeklinde konuştu.



■ **2020:** Held online on October 19-23. The online opening ceremony was attended by Abdulkadir Emin Önen, Ambassador of Türkiye to Beijing; Ömer Abdullah Karagözoğlu, President of the Information and Communication Technologies Authority; Shi Ruilin, Cultural Attaché of the Chinese Embassy; and Cem Zhao, General Manager of Huawei Türkiye. The 5-day online program, which included 5G, artificial intelligence, cloud solutions, leadership, communication and cultural understanding, was attended by 40 students from various leading universities. The female participation rate reached 40% and the graduation rate reached 97.5%. The program was covered by 44 news outlets, including prominent media outlets such as Hürriyet and Habertürk. Social media posts on TW and FB reached 1.2 million reach and 16,000 interactions.

■ **2021:** 50 students participated online. The opening ceremony was attended by Mr. Önen, Ambassador of Türkiye to Beijing, Mr. Karagözoğlu, President of ICTA and Mr. Liu Shaobin, Chinese Ambassador to Türkiye.

■ **2022:** More than 5,000 students applied for the program, which took place between July 25 and August 1. After a two-year break due to the pandemic, the face-to-face training program camp was held with 20 students on the occasion of Huawei's 20th anniversary in Türkiye. In addition to technology trainings, the camp content included Tech4Good project work, social activities, and Chinese culture events.

■ **2023:** A face-to-face 5-day camp was held. A total of 30 students, including 21 women, participated. Students received a total of 21.5 hours of lessons on Chinese culture. The camp trip, which included a visit to Huawei Türkiye headquarters, ended with a closing ceremony at ICTA in Ankara. The Ambassador of the People's Republic of China, the President of ICTA, the General Manager of Huawei Türkiye, and the Ambassador of the People's Republic of China to the Republic of Türkiye attended the program.

In total, 139 countries participated in the program globally. More than 15 thousand students benefited from the program. Interacted with more than 450 senior industry figures and heads of state. Cooperation with more than 500 universities.





**Deputy Minister of Transport and Infrastructure Dr. Ömer Fatih Sayan:** Huawei's Seeds for the Future program, which is carried out worldwide, is a program that I find very valuable in terms of developing talents in the field of informatics. This program, which has reached a total of 8,774 students from 130 countries so far, continues to grow with great success. We are happy that the talented young people of our country take part in the project. Türkiye joined the program for the first time in 2015, and every year 10 students participate in the program and receive 2-week training in China. During these trainings, they experience the technology by making study visits to Huawei's research and development departments. Participants also have the opportunity to get to know Chinese culture. This program is also important for the fusion of cultures. Participants act as ambassadors for their countries.



**Ömer Abdullah Karagözoğlu, President of ICTA:** I find this program organized by Huawei very valuable both because of the awareness it creates at the international level and because it enables individuals to improve themselves in the field of informatics. I congratulate Huawei for this program, which was first launched in Türkiye in 2015 and which they have successfully carried out.



**Abdulkadir Emin Önen, (Former) Ambassador of the Republic of Türkiye to Beijing:** It is pleasing to see that this project, which brings together Seeds for a Future woven with science and technology, on a platform that brings societies and cultures together, is growing more and more every year. I would like to thank everyone who contributed to this project, especially HUAWEI executives, for their contributions to China-Türkiye relations and I wish Seeds for the Future to continue for a long time.



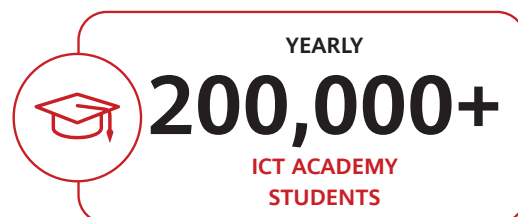
# HUAWEI ICT ACADEMY

## GLOBAL / TÜRKİYE 2021 - 2024

Huawei ICT Academy is a project carried out in partnership with high schools and universities operating in Türkiye and abroad. Within the framework of the project, globally recognized Huawei training and certification courses are provided to contribute to students' future professional lives. By acting as a bridge between companies and educational institutions, the program also contributes to building an innovative talent ecosystem for the ICT industry. To date, more than 200,000 students have received certificates worldwide, and cooperation with a total of 2,600 universities has been realized.

In addition to these certificates, students can attend seminars on specialized courses in Türkiye or around the world. Students also have access to Huawei's online learning resources on 5G, artificial intelligence, the Internet of Things, and cloud computing.

By the end of 2023, Huawei had attracted hundreds of thousands of certified engineers to the industry, including more than 11,000 Huawei-certified ICT professionals worldwide.



## EXECUTIVE INSIGHTS

**Huawei Executive Vice President Panyanjiang:**

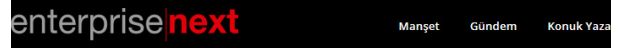
Türkiye has a great potential for young talent in technology. Our only goal is to provide more opportunities for Turkish youth, who we believe will strengthen the local ICT ecosystem in the near future.

**Prof. Dr. Murat Efe, Lecturer at Ankara University Department of Electrical and Electronics Engineering:**

Huawei ICT Academy is a free online self-learning platform that includes courses on artificial intelligence, big data, and the Internet of Things. Universities can become ICT Academies around the world and offer this rich content to their students and anyone interested. Faculty members who register as instructors at the Academy can use the content as part of their own courses. I invite universities to become a stakeholder of the Huawei ICT Academy and integrate this rich content into their curricula to benefit from this opportunity.

**Huawei Enterprise Business Group Global Partner Development and Sales Department President Xiao Haijun:**

Digital skills and competencies will be the foundation of the digital economy's development. Huawei will continue to extend its information technology education resources to more schools worldwide. By 2026, we aim to establish a total of 7,000 Huawei ICT Academies and provide education to more than 1 million students each year. Another significant goal of ours is to substantially enhance students' digital literacy and skills for a more dynamic and inclusive digital world.



## Huawei Bilişim Akademisi Ankara'da Üniversitelerle Buluştu

EPN Haber Merkezi / 11 Ekim 2022 / Gündem

Huawei, Türkiye'deki 20. yılında genç yeteneklerin bilişim sektörüne kazandırılmasına yönelik, eğitim odaklı faaliyetlerini sürdürüyor. Bu kapsamda hayata geçirilen etkinliklerden biri olan "Huawei Bilişim Akademisi Zirvesi", Bilişim Akademisi yöneticilerinin ve programa dahil olan üniversite temsilcilerinin katılımıyla, 4 Ekim'de Ankara'da gerçekleştirildi.



tüm haberler bilişim enerji finans gayrimenkul gıda otomotiv

## Huawei, bilişim ekosisteminde yeteneklere öncülük ediyor

Huawei Orta ve Doğu Avrupa ile İskandinavya Bölgesi Başkan Yardımcısı Radoslaw Kedzia: "Dijital kalkınmanın sürdürülebilir olması, yeni yeteneklerin gelişimine bağlıdır. Bu alanda başarılı olmak için açık bir yetenek ekosistemi oluşturmamız gerekiyor"

17.12.2022

Elif Ferhan Yeşilyurt

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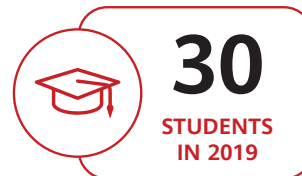
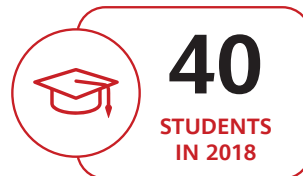
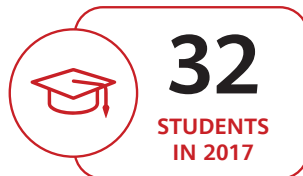
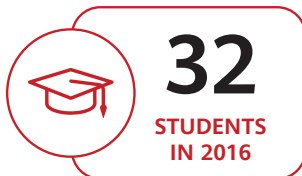
# TELCO YOUNG TALENTS PROGRAM

## TÜRKİYE 2024

The Telco Young Talents Program was launched to enhance the scope of cooperation between Huawei and mobile operators, and in particular to establish a partnership between Huawei ICT Academy and Telco Academy in the field of education.

The project aims to train talented young people in China and Türkiye in areas such as 5G, IoT and Cloud. The project also aims to increase Huawei's brand value. The first 15 people who successfully complete the first phase in Türkiye are eligible to participate in these trainings.

Huawei Global Training Center has been supporting the Telco Young Talents Program since 2016. 32 people in 2016, 32 people in 2017, 40 people in 2018, and 30 people in 2019 completed this training. In 2024, 10 talented young people are expected to participate in this training.



**DEVELOPMENT**

**Climb-Up**

Huawei Student Developers Program  
R&D Summits  
University Collaborations  
Seeds For The Future Scholarship



# HUAWEI STUDENT DEVELOPERS PROGRAM

## GLOBAL / TÜRKİYE 2021 - 2024

The Huawei Student Developers (HSD) is one of Huawei's global Developer programs for university students who share a passion for leading-edge technologies. Available to all undergraduate and graduate students interested in self-development, HSD offers students the opportunity to expand their scope of knowledge and social skills in a dynamic learning environment through enriching educational content and activities.

Selected HSD ambassador students are defined as enthusiastic and outstanding leaders of the community with a deep understanding of technology, project management and event organization, leading more students to explore the latest technologies and grow together through various activities.

HSD communities are independent communities founded and led by HSD ambassadors. The aim of the HSD community is to create a space for the student community where students can share their experiences, exchange ideas, develop new skills and expand their connections.



The HSD community, which was first opened in Türkiye in 2021 at Okan University, has graduated more than 50 university ambassadors over the past three years, providing opportunities for hundreds of community members to shape their careers through one-to-one communication.

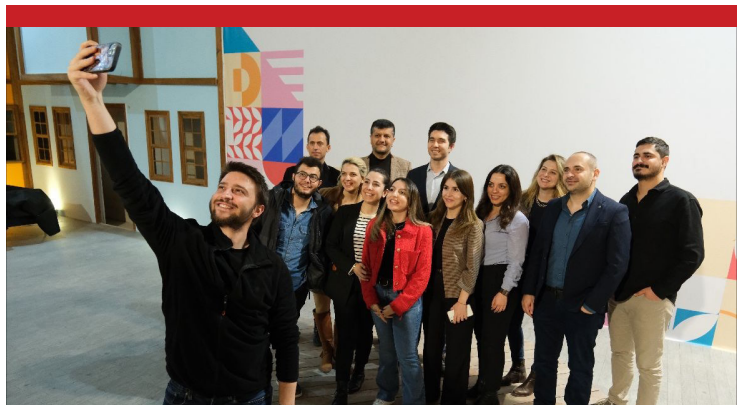
With the announcements made by the Ecosystem and Developer Relations team within the Huawei Türkiye R&D Center throughout the year, candidates who want to become HSD ambassadors are interviewed and those who complete this process are issued a globally recognized certificate valid for 1 year by Huawei.

To date, more than 10 ambassadors and community members who have been successful and active in the program have been provided with long and short-term internship and recruitment opportunities at Huawei R&D Center. With 24 different cities and 42 University Campus Ambassadors, more than 200 events and over 40,000 developers have been reached since 2021. With the committees established in 2023, hundreds of students were reached regardless of university and department. With a total of 9 committees, over 300 students developed themselves in their areas of interest.

With the certificate programs implemented, over 100 developers were entitled to receive HMS and HCIA certificates. Supported by HSD Istanbul communities and held in partnership with

Kodluyoruz, the event was held in the event area of Huawei Türkiye R&D Center. Information about cloud computing technologies and Huawei Cloud was shared at the event.

Arda Gökalp Batmaz, one of the HSD MEF University team members, was one of the three developers who won the Student Innovation Award from the European Region in AppsUP 2022. The HSD Program helped Arda Gökalp Batmaz, who followed the Huawei Mobile Services trainings and seminars organized by MEF, to develop the application in a short time.





## R&D SUMMITS TÜRKİYE 2022 - 2024

Huawei R&D Summits is a series of events that enable university students, who are mainly studying in the Eastern and Southeastern provinces, to improve themselves in the field of software. The event, which covers many current topics in the field of informatics, is planned for one or two days depending on the content.

Universities are one of our most important partners in reaching qualified ICT talents. Our R&D engineers and researchers meet with university students and increase the knowledge of young ICT talents on topics such as Artificial Intelligence, HMS, 5G and Cloud Computing through on-site workshops and trainings. In this context, long-term

student cooperation is also ensured through the HSD program. While some of the R&D meetings are organized with the support of our HSD ambassadors at universities, joint R&D meetings are also organized with ICTA depending on the importance of the region.

Started in 2022 in Van in cooperation with Eastern Anatolia Development Agency, Van Yüzüncüyıl University and ICTA, R&D Summits have been organized 13 times so far in Elazığ, Ankara, Aydın, Diyarbakır, Gaziantep, Antalya, Zonguldak and Eskişehir. In total, 4500+ university students were met.

### Huawei R&D Meeting Van, February 2022



#### ICTA Chairman Ömer Abdullah Karagözoğlu:

As you know, we now live in a different world. Our lives have been reshaped with digitalization all around us. Our ways of doing business, shopping, commercial transactions, even our treatments with Covid have moved to the virtual world. In such an environment, as the Information and Communication Technologies Authority, one of the most valuable aspects of the work we carry out to follow developments related to the internet, to guide the sector and to produce new policies is the work we do on our children's relationship with the digital world. While ensuring that our children benefit from the advantages of the internet effectively and efficiently, we are also working to find ways to protect them from risks and threats and to keep them safe. Awareness-raising activities are our most important power and instrument in this field. As the Agency, we have carried out many studies on the subject so far. The trainings provided by the ICTA Academy are only a part of our efforts.





**Van Yüzüncü Yıl University Rector Prof. Dr. Hamdullah Şevli:** With the Software Movement Project carried out within the scope of the Software Movement Program, the Republic of Türkiye Ministry of Industry and Technology, Van Yüzüncü Yıl University, BTK, DAKA and Huawei have gained a place in the international integration process of technological developments. With this acquisition, our primary goal is to keep up with modern technological developments and contribute to these developments. In this context, our university has set its strategic goals in line with effective involvement in contemporary progress. Our awareness of being an institution that is responsible for producing knowledge and providing the knowledge produced by creating a useful, useful and global impact also brings with it the responsibility to always take part in these technological developments. In this sense, our university appreciates and cares about every step taken to increase the number of research projects and research centers that contribute to production, to increase the quality of education and training and to benefit the society.



**Huawei R&D Meeting Diyarbakır, November 2022**



**Dicle University Rector Prof. Dr. Mehmet Karakoç:** In the world where the importance of information is increasing day by day, we are going through a period when data is processed with Big Data. We support qualified scientific studies to ensure more effective and widespread use of advanced technologies in the information age we live in. There are studies that we direct our students in the field of technology. We have a serious potential at our university. Therefore, I think that events such as "Huawei R&D Meetings" will be effective in revealing the potential of our students. I would like to thank the Huawei Türkiye team who contributed to the program.



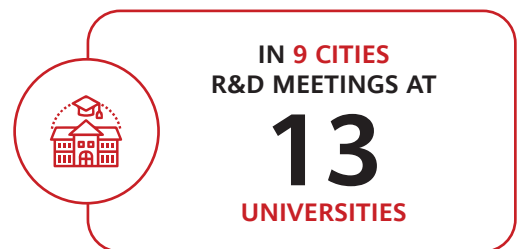
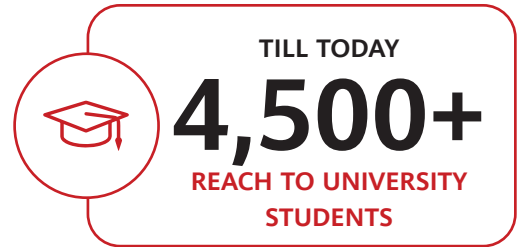
**DAKA Secretary General Halil İbrahim Güray:** ICTA has made a very important and valuable contribution with the "Huawei R&D Meeting" event in this journey we are carrying out with regional universities and national education directorates. This event will take us one step further and enable the institutionalization of awareness in the field of software.



**Huawei R&D Meeting Gaziantep, November 2023**



**Gaziantep Metropolitan Mayor Fatma Şahin:** We are happy to be a part of the Huawei R&D meeting. I would like to thank the Huawei family and its stakeholders for organizing such an event.



# UNIVERSITY COLLABORATIONS

## TÜRKİYE 2022 - 2024

### CAREER DAYS

Within the scope of the program carried out in 2022 under the leadership of the R&D Center, 'Huawei Career Days' events were held at Yıldız Technical University and Bahçeşehir University. Students who attended the event learned about Huawei's products and activities, and also had the opportunity to participate in interviews with company officials.

'Huawei Türkiye ICT Talents Development Program', an educational movement implemented within the scope of Huawei's TECH4ALL philosophy, which envisages equal opportunities in many areas, contributes to the development of young talents with the support of different units of the company. 'Huawei Career Days' was also held with the support of Huawei Türkiye R&D Center within the framework of 'University Collaborations', one of the important elements of this program.

Huawei Career Days, which started with Yıldız Technical University on May 11, 2022, continued

with a meeting at Bahçeşehir University on May 26, 2022. Students attending the Huawei Career Days event had the opportunity to learn about business lines such as 'Huawei Türkiye', 'Huawei Türkiye R&D Center', '5G Networks', 'ICT Engineering Program' and 'Consumer Electronics', while interviews for professional life were held throughout the day with students who applied to the program. As a result of the interviews held at Huawei Career Days, a 'Recruitment on Campus' application was also made, a first for Huawei. As a result of the interviews at Yıldız Technical University, 30 students were selected to become professional employees of Huawei Türkiye.

SINCE 2001

WITH  
24 DIFFERENT CITIES,  
42 UNIVERSITIES WITH  
CAMPUS AMBASSADORS

MORE THAN  
200 EVENTS

MORE THAN  
100 DEVELOPERS  
HMS and HCIA certified

CAMPUS AMBASSADORS



10

INTERNSHIP AND JOB  
OPPORTUNITIES AT HUAWEI

REACHED APPLICATION  
DEVELOPER



40,000



## EXECUTIVE QUOTAS

**Huawei Türkiye Former R&D Center Director Hussein Hai:** As Huawei celebrates our 20th anniversary in Türkiye, we aim to grow by sharing knowledge and experience in line with our corporate philosophy. In addition to financial statistics, we believe that the most important investment for a country or a company is the investment in talent. Because it has always been young people who have changed the world. Huawei is a working environment where talented young people gather. This is because Huawei gives young people the opportunity to dedicate themselves to their work, take risks, and make bold decisions.

**Bahçeşehir University, Faculty of Engineering and Natural Sciences Dean Prof. Dr. Nafiz Arca:**

Our students benefit from an important opportunity with the 'Huawei Career Days' event organized within the scope of the strategic partnership between Bahçeşehir University and Huawei. In this event, the employer came to the campus and explained Huawei's organizational structure, values, projects and human resources policies, and then conducted job interviews with our graduates who applied. On the one hand, BAU students were offered such an opportunity, and on the other hand, Huawei created an environment where it could meet the need for trained manpower in the field of information and communication technologies, which we have seriously lacked in recent years. Therefore, it has been a good example in terms of university-industry cooperation. I would like to express our happiness that our students have been given the opportunity to work at Huawei, one of the most important technology companies in the world.



## ELECTIVE COURSES

Within the scope of University Collaborations led by the R&D Center, elective courses in the fields of Artificial Intelligence, Mobile Services, Cloud and 5G are given with the contributions of Huawei experts.

With these collaborations, which aim to reach talented young people in informatics, it is aimed to meet with university students and provide training on topics such as Artificial Intelligence, HMS, 5G and Cloud Computing through on-site workshops and trainings.

In this context, more than 50 tech-talks are regularly organized at various universities every year. In 2023, more than 30 universities in Türkiye contributed to these academic events. In the last 3 years, many elective courses on Artificial Intelligence, Huawei Mobile Services, and Cloud Computing have been offered at different universities.



## ELECTIVE COURSES AND COURSES

- **MEF University - AppCube Cloud Selection Course**  
(2021 - 2022 Spring Term)
- **Istanbul University, Cerrahpaşa - AppCube Cloud Elective Course**  
(2021 - 2022 Spring Term)
- **Yalova University - Huawei Mobile Services Elective Course**  
(2021 - 2022 Spring Term)
- **Bahçeşehir University - Artificial Intelligence Application Elective Course**  
(2022 - 2023 Autumn Term)
- **Ankara University - Huawei Mobile Services and Game Development Elective Course**  
(2022 - 2023 Autumn Term)
- **Istanbul University, Cerrahpaşa - Cloud Computing Elective Course**  
(2022 - 2023 Autumn Term)
- **Ankara University - Cloud Computing Elective Course**  
(Spring 2023 Term)
- **Yeditepe University - Cloud Computing Elective Course**  
(Spring 2023 Term)
- **Yalova University - AI Ascend Introduction Elective Course**  
(2023 - 2024 Autumn Term)





**BİLİŞİM**

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## Huawei ve İstanbul Üniversitesi'nden Teknoloji Alanında Yeni İşbirliği

Huawei, İstanbul Üniversitesi iş birliği ile Türkiye'nin bilgi ve iletişim teknolojileri kapasitesini kurmak ve Türkiye'de bilgi ve iletişim teknolojilerinin geliştirilmesini sağlamak amacıyla Huawei Yetkili Bilgi ve Ağ Akademisini (HAINA) kuruyor.

## SEEDS FOR THE FUTURE SCHOLARSHIP TÜRKİYE 28.11.2023

Huawei Türkiye has launched an important scholarship project in Türkiye as part of its number one global social value program, Seeds for the Future. With the 'Seeds for the Future Scholarship', Huawei Türkiye launched a special support program worth 1.2 million TL for 80 students from eight universities in Türkiye.

As Huawei continues to contribute to the development of Türkiye's ICT industry, Huawei Türkiye aims to make further contributions to students studying in the field of ICT within the scope of the Huawei Türkiye ICT Talent Development Program.



## EXECUTIVE QUOTAS

**Information and Communication Technologies Authority Istanbul Regional Director Asım Gürlük:** Huawei Türkiye's investment in and belief in our youth, who are the guarantee of our future, also honors us. These works, which are a share of our country's development in the field of informatics, are a source of great excitement for all of us. This program once again demonstrates the importance given to young talents in Türkiye. This support will contribute to the development of our students in the field of technology and provide a solid foundation for their education. contributed to the program.

**Kaya Shi, General Manager of Huawei Türkiye:** 'Seeds for the Future Scholarship Program' is part of the 'Huawei ICT Talent Development Program'. With this project, which aims to financially support Türkiye's talented young people in the field of IT, we focus on undergraduate students who are studying ICT in different regions of Türkiye and have achieved academic success. As part of our scholarship program, we provide a total of TL 1.2 million to 80 students from eight universities. Huawei Türkiye will continue to contribute to the ICT talent ecosystem in the future. I would like to thank everyone who contributed to this project for their cooperation and important contributions.

**IT network**

IT GÜNDEM IT SEKTÖREL DİJİTAL DÖNÜŞÜM DOSYA KONUSU TELEKOM & MOBİL FİNANS GÜV

Home » Eğitim

## Huawei Türkiye Genç Bilişimcileri 'Gelecek için Tohumlar Bursu' İle Destekliyor

04 Aralık 2023 in Eğitim

Facebook'ta Paylaş Twitter'da Paylaş

**Huawei, küresel düzeyde yürüttüğü bir numaralı sosyal değer programı Seeds for the Future (Gelecek için Tohumlar) kapsamında, Türkiye'de önemli bir burs projesini hayata geçiriyor. Huawei Türkiye, 28 Kasım'da şirketin Ar-Ge Merkezi'nde düzenlediği törenle, Türkiye'deki sekiz üniversiteden 80 öğrenciyi destek olacağı, 'Gelecek için Tohumlar Bursu' programını duyurdu...**

Huawei Türkiye, 'Gelecek için Tohumlar Bursu' ile Türkiye'deki sekiz üniversiteden 80 öğrenciyi 1,2 milyon TL değerinde özel bir destek programını hayata geçiriyor. Yeşil enerji çözümleri, 5.5G ve bulut teknolojilerinin de dahil olduğu ileri teknolojileri Türkiye bilişim sektörünün gelişimine sunmaya devam eden Huawei, bu teknolojilerin ülkemizde daha fazla geliştirilmesi amacıyla, bilişim alanında eğitim gören öğrencilere bilişim yetenekleri geliştirme programı kapsamında daha fazla katkı sağlamayı hedefliyor.

İstanbul'da bulunan Huawei Türkiye Ar-Ge Merkezi'nde 28 Kasım'da duyurulan 'Gelecek için Tohumlar Bursu' törenine; Çin Halk Cumhuriyeti İstanbul Başkonsolosu Wei Xiaodong, Bilgi Teknolojileri ve İletişim Kurumu İstanbul Bölge Müdürü Asım Gürlük, Huawei Türkiye Genel Müdürü Kaya Shi, burs programına dahil olan üniversitelerin temsilcileri ile programdan yararlanacak üniversite öğrencileri katıldı.



# COMPETITION

**Put your flag at the peak**

R&D Coding Marathon  
Ideathon  
ICT Competition





## R&D CODING MARATHON TÜRKİYE 2021 - 2024

The Huawei R&D Coding Marathon, run in partnership with Huawei Türkiye, the R&D Center, and the Information and Communication Technologies Authority of Türkiye (ICTA), is an award-winning coding competition that aims to train talented software developers in the field of information and communication technologies with projects they produce in different coding fields.

The marathon is one of the largest ICT Talent development projects created by Huawei Türkiye in cooperation with ICTA, where young ICT talents compete in a long-term marathon of online learning, exams, and coding. The marathon encourages young people to learn coding and develop their ICT skills for the industry. The marathon also has a special feature in that it is the first time that ICTA has collaborated with a 3rd party in such a project.

In the first two years of the 3-year competition, the pre-selection exam (via Huawei Talent Interview System), the coding and project development phase and the jury stage were held online, and the award ceremony was held at the ICTA building in Ankara. In the last competition in 2023, the pre-qualification exam was held online, while the coding and project development phase, the jury stage, and the award ceremony were held physically for the first time.

### Huawei R&D CODING MARATHON 2021

The marathon was organized in AI and HMS. 2000+ Applications were received. 8 of them were awarded. 3 engineers from the 2021 Marathon finalists work at Huawei Türkiye R&D Center.

### Huawei R&D CODING MARATHON 2022

The marathon was organized in the AI and HMS area. 1128 applications were received. 48 finalists qualified. 28 projects were developed, 16 of which were awarded.

### Huawei R&D CODING MARATHON 2023

The 2023 Huawei R&D Coding Marathon, which started on August 25 in cooperation with the ICTA, ended with the closing ceremony held in Ankara on October 13. 10 teams qualified for the finals in the 'Cloud Computing' category of the marathon.

### Huawei R&D CODING MARATHON 2024

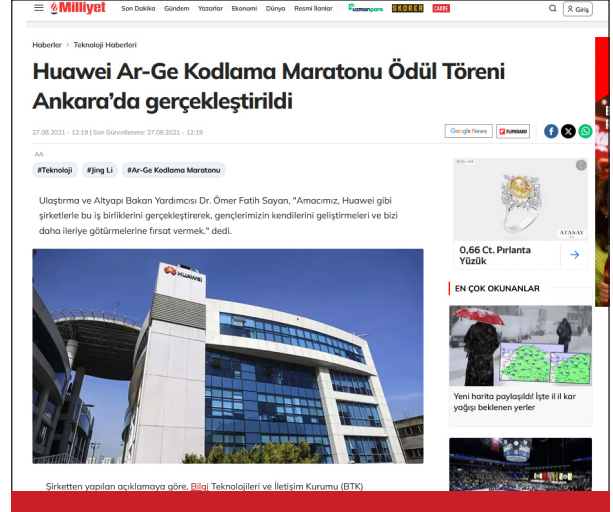
HUAWEI CLOUD was selected as the main topic of Huawei R&D Coding Marathon 2023. 928 applications were received. 30 finalists qualified. 3 teams (9 students) were awarded.



EXECUTIVE COMMENTS

Huawei R&D Coding Marathon 2021

**Deputy Minister of Transport and Infrastructure Dr. Ömer Fatih Sayan:** Our aim is to realize these collaborations with companies like Huawei to give our young people the opportunity to develop themselves and take us further. At the same time, I am very pleased with the intense interest in the Coding Marathon. There are significant opportunities and strong potential for everyone in the field of information and communication technologies. I would like to thank Huawei executives, BTK Academy trainers and jury members, and everyone who contributed to the realization of this event. In my opinion, not only our young brothers and sisters who ranked in this competition won, but every friend who had this wonderful experience won the marathon. I would like to congratulate everyone who participated in the marathon and once again express my belief that they will add value to the digital world and pave the way for better practices.



**3 YOUNG TALENTS STARTED TO WORK AT HUAWEI**

# HUAWEI IDEATHONE

## HATAY, TÜRKİYE 19.02.2024

An Idea Marathon, organized in collaboration with Huawei and Habitat Association, brought together university students on minimizing and managing the negative impacts of natural disasters through the use of information technologies.

More than 10 ambassadors and community members who were successful and active in the program were provided with long- and short-term internship and recruitment opportunities at Huawei R&D Center. With 24 different cities and 42 University Campus Ambassadors, more than 200 events and over 40,000 developers have been reached since 2021.

With the committees established in 2023, hundreds of students were reached, regardless of university and department. With a total of 9 committees, over 300 students developed themselves in their areas of interest. With the certificate programs, more than 100 developers were entitled to receive HMS and HCIA certificates.

The marathon was designed by Huawei Türkiye R&D Center and held in Huawei Cloud-AI areas. The 28 finalists received their awards at the ceremony.



### Huawei Türkiye, Afet Yönetimi Teknolojileri Fikir Maratonu'nu Gerçekleştirdi



### EXECUTIVE STATEMENTS

**Hatay Provincial Director of National Education Dr. Harun Tüysüz:** On the first anniversary of the February 6 earthquakes, we think it is time to heal without forgetting the pain we experienced. Currently, 90% of our schools in Hatay can hold classes. We are working with all our strength to bring the quality of education back to the same level. At this point, the contribution of technology, the people here and especially young talents is very important. Rebuilding the future of Hatay will be possible with this cooperation. In this context, it is very valuable that the Disaster Management Technologies Idea Marathon event was held in Hatay, the city where the disaster of the century was felt the most. I would like to thank the Huawei Türkiye team and all stakeholders for organizing such an event.pave the way for better practices.

**Taha Aydoğmuş, Executive Board Member of Habitat Association:** In this event, we came together with Huawei, which has a strong partnership in the international arena and in Türkiye, and I would like to thank them for this valuable project and cooperation. It is very important for us to support companies' approaches to such social issues and to develop solutions for disasters, especially in our country, with the principle that strength comes from unity. While developing these solutions, we think it is important to organize this event in Hatay, where one of the biggest disasters of our country took place, in order to identify the right needs and create the right solutions.



### Afet Yönetimi Teknolojileri

# FIKİR MARATONU

19 Şubat Pazartesi | İstasyon Hatay

Başvuru şartı: Üniversite öğrencisi olmak



Son Başvuru Tarihi:  
9 Şubat Cuma

## ICT COMPETITION GLOBAL / TÜRKİYE 2021 - 2024

The Huawei ICT Competition is a program launched to discover and prepare young tech talents for competition on the international stage. Through this program, Huawei encourages youngsters to showcase their skills in Information and Communication Technologies (ICT) and to enhance their development in the process.

As a significant platform, the Huawei ICT Competition supports and inspires young people to pursue careers in technology. The competition is organized across various categories, including algorithms, network security, and cloud computing, allowing participants to gain in-depth knowledge and experience in specific areas of interest. This process not only equips them with technical skills but also molds them into future ICT leaders.

Huawei's initiative not only educates young individuals on the latest trends and innovations

in the tech world but also encourages them to gain a global perspective and build international professional networks. The competition could be seen as a critical point in their career paths. Moreover, being held in a city rich with cultural and historical heritage like Istanbul offers unforgettable moments and new beginnings for these young talents.

Through this program, Huawei fosters a culture of collaboration, innovation, and continuous learning, enabling young people to express their creativity and potential. Competitions in the ICT field play a critical role in developing the next generation of leaders who will shape the future of technology.

The European Regional Final of the program will take place in the enchanting city of Istanbul, between the 24th and 26th of April. This event is not merely a competition for the participants; it is also an opportunity to join a global network.



The 'Huawei ICT Competition 2022-2023', a global information technology competition among universities, concluded with a closing ceremony held in Shenzhen, China, on May 27th. In the final round, where students from Gazi, MEF, TED, and Yalova Universities in Türkiye also won awards in different categories, a total of 146 teams from 36 countries competed.

For the first time since 2019, the 'Huawei ICT Competition 2022-2023' event was held face-to-face. Teams from Gazi, MEF, TED, and Yalova Universities, representing our country in the finals, succeeded in winning various awards in the categories of 'Innovation', 'Tech4All Honor Award', 'Cloud Computing', and 'Computer Networks'. Over 120,000 students from more than 2,000 universities across 74 countries and regions applied for this information technology competition.

Gazi University students Uğurhan Kutbay, Ali Gözüm, Onat Bulut, and Yasin Buğrahan Tapik won the second prize in the 'Innovation' category, while Yalova University student Zeynep Kucur, MEF University student Arda Gökalgı Batmaz, and TED University student Deniz Özcan secured third place in the 'Cloud Computing' category. The third place in the 'Computer Networks' category was achieved by the team of Kumsal Arslan, Hilal Elif Mutlu, and Muhammed Emin Delice from Yalova University.



## IN TÜRKiYE, FOR TÜRKiYE

As Huawei Trkiye, we have come a long way in this journey, which we started with the understanding of "In Trkiye for Trkiye", by contributing to the ICT and innovation ecosystem and supporting our young talents.

Through our programs, our young people have had the opportunity to make valuable connections in the global ICT community by meeting with real scenarios of business life as well as theoretical knowledge.

At Huawei, we are proud to contribute to the digital transformation journey of the ICT industry and our society.

We hope to continue contribution in future.

HUAWEI TRKiYE







**HUAWEI**