

Corporate Fact Sheet (1/2)

Name

Huawei Investment & Holding Co. Ltd

Head office

Huawei Base, Shenzhen, 518129, China

Establishment

1987

Vision and Mission

Bring digital to every person, home and organization for a fully connected, intelligent world.

Headcount and global presence

At the end of 2022, Huawei had over 207,000 employees working in more than 170 countries and regions. Huawei ranked as the world's 23rd best employer in 2022 according to Forbes.

Main businesses

The Company and its subsidiaries principally provide end-to-end Information and Communications Technology solutions. This includes the research, design, manufacture and marketing of telecom network equipment, IT products and solutions, cloud technology and services, digital power products and solutions and smart devices for telecom carriers, enterprises and consumers.

Ownership

Huawei is 100% owned by 142,315 current employees and retired beneficiaries as of December 31 2022. Founder Ren Zhengfei's investment accounts for nearly 0.73% of the Company's total share capital.

Revenue and profit

In 2022, Huawei's annual revenue reached CNY642,338 million, a YoY increase of 0.9%. Net profits amounted to CNY35,562 million.

Research and innovation

Huawei is the 4th largest R&D investor worldwide according to the 2022 EU Industrial R&D Investment Scoreboard. Every year, Huawei invests at least 10% of its sales revenue in R&D. In 2022, our total R&D expenditure amounted to CNY161.5 billion, equal to 25.1% of the company's total revenue. Our total R&D investment over the past decade amounted to more than CNY977.3 billion. With a total of over 120,000 patents, Huawei has one of the largest patent portfolios in the world.

Corporate Fact Sheet (2/2)

Senior executives

- Members of the Board of Directors:

Chairman: Mr. Liang Hua;

Deputy Chairs: Mr. Xu Zhijun, Mr. Hu Houkun, and Ms. Meng Wanzhou;

Executive directors: Mr. Wang Tao, Mr. Zhang Ping'an, Mr. Yu Chengdong, and Mr. Li Jianguo;

Directors who attend the Board of Directors' Executive Committee meetings as non-voting attendees: Ms. He Tingbo and Mr. Zheng Liangcai;

Directors: Mr. Ren Zhengfei, Mr. Tao Jingwen, Mr. Peng Bo, Mr. Zha Jun, Mr. Hou Jinlong, Mr. Yang Chaobin, and Mr. Ying Weimin

- Supervisory Board:

Chairman: Mr. Guo Ping;

Deputy Chairman: Mr. Li Jie; Executive members: Ms. Chen Lifang, Mr. Yao Fuhai, Mr. Li Dafeng, Mr. Li Yingtao, and Mr. Ma Qingqing;

Ordinary Members: Mr. Song Liuping, Mr. Ren Shulu, Mr. Tian Feng, Mr. Peng Zhongyang, Ms. Shi Yanli, Ms. Yang Li, Mr. Lyu Ke, and Mr. Li Peng

Fiscal year-end

31 December

Auditor

KPMG has been Huawei's financial auditor since 2000.